# **Roles and Responsibilities**

#### St Flannan's School will:

- Set clear expectations about uniform and grooming requirements and communicate these expectations to students and parents/carers at the beginning of the school year.
- Support families by allowing uniform changes to be transitioned over a reasonable period of time and by selecting uniform items with appropriate consideration of affordability and durability.
- Provide assistance to students and parents/carers where financial difficulty or other circumstances exist.
- Consider changes to uniform requirements if requested by parents/carers or the student body.
- Collect and store lost property in the student entry bench seat in the office. Any items that remain unclaimed at the end of the year will be given to families as determined by the school.
- Monitor student adherence to the uniform policy and communicate any breaches of the uniform policy with parents/carers, should the student's uniform not meet school expectations.

#### St Flannan's Students will:

- Wear the correct uniform at all times, in a manner consistent with school expectations and the uniform's design and function.
- Take responsibility for looking after and caring for their school uniform and property.
- When wearing the school uniform, behave in a manner that is consistent with school values and behavioural expectations and contribute positively to the image of St Flannan's School.
- Show respect for themselves and for others when travelling to and from school.

# St Flannan's Parents/Carers will:

- Notify the school if there is any difficulty meeting uniform or grooming requirements.
- Support the school by upholding the uniform policy and encouraging students to wear correct uniform items and to maintain high standards of hygiene and personal presentation.
- Ensure that uniform items are clearly marked with the student's name.



Alive in the Spirit



**Formal Uniform** 





**Sport Uniform** 

#### Rationale

St Flannan's School requires students to maintain a high standard of dress and grooming to present a positive image of the school to the broader community and to each other. Wearing the school uniform provides students with an opportunity to experience a sense of belonging to the St Flannan's community. It reinforces the school's values and cultural traditions and promotes a sense of pride in themselves.

# **Procedures**

Students are enrolled at St Flannan's School on the understanding that both parents/carers and students appreciate and support the school's uniform policy. Parents/carers have a responsibility to provide the correct uniform and students have the responsibility to wear the uniform with respect and pride. Any exemption to the school uniform policy needs to be approved through consultation with the school Principal. There may be occasions when the correct uniform is not required for example, free dress or themed dress days or school camps. On these occasions, the school will provide clear instructions to students and parents/carers.

Formal uniform will be worn three days per week and sport uniform will be worn two days per week. These days will be determined according to HPE lessons and will be communicated by the class teacher and via the school newsletter at the beginning of each year. Formal uniform is required for all class excursions unless the activity requires students to wear sport uniform.

#### **Uniform breaches**

Parents/carers will be advised of any uniform breach and will be reminded of the school uniform policy immediately through

a letter or phone call. The uniform breach will generally need to be rectified by the following school day. In severe cases, the school leadership team will take necessary action and decide on an appropriate response to resolve the uniform breach.

# **Uniform Sales**

All uniform items, including school bags, are solely available through our uniform supplier, *The School Locker*, which is located at 4-6 Burke Crescent, North Lakes. There is also a campus store located on the school premises inside the hall. It operates on Thursday mornings during term time between 8.00am and 9.30am. Secondhand uniform items are often available for purchase through a parent-run Facebook group. Please contact the school for details.

#### Uniform

#### Formal Uniform - Summer

- Formal check blouse or shirt
- Bottle green skorts/shorts with logo
- St Flannan's hat (house colour on the inside)
- St Flannan's socks or white crew length socks – no anklet or kneelength socks permitted
- All black leather or leather look joggers (no canvas shoes, no colours or stripes, no lady janes)

# Sport uniform

- Polo shirt
- Bottle green sports/skort or microfibre sports shorts with logo
- St Flannan's hat (house colour on the inside)
- St Flannan's socks or white crew length socks – no anklet or kneelength socks permitted
- All black leather or leather look joggers (no canvas shoes, no colours or stripes, no lady janes)

# Winter Uniform Options

- Polar fleece jacket with logo
- Track pants bottle green fleece or microfibre
- Tights bottle green
- Microfibre sports jacket with logo

# **Hair and Grooming**

- Hair should be clean, neat and tidy
- Hair longer than collar length must be worn tied back or up with a bottle green, red, white or check hair accessory
- Blade 3 is the shortest blade acceptable for all over cuts
- Extreme hairstyles are not accepted and will not be permitted in any form (rat's tail, tracks, mohawk, buzz cut, dreadlocks, mullet)
- Colour: unnatural colours or highlights not permitted (pink, blue, green, platinum blonde) and will need to be changed immediately within 24 hours
- Cultural hair styles and accessories such as patka or turban may be worn
- Nails are to be kept short for general safety and participation in sport
- Acceptable styles, cut and length are at the discretion of the principal

# Jewellery and Make-up

- Nail polish, artificial nails and makeup are not permitted at school
- Earrings one small stud or small sleeper in gold, silver or birthstones
- Decorative jewellery is not permitted
- Watches may be worn; however smart watches are not permitted
- Religious and cultural jewellery may be worn
- Students must leave all other jewellery at home

Confiscated jewellery will be returned to parents/carers

## Swimming

Students will attend swimming lessons in Term 4. The following items should be brought to school in a labelled bag on swimming days:

- Hat
- Sunscreen
- Towel
- Swimming cap (compulsory preferably in house colours)
- Swimming attire: appropriate swimwear (one piece swimmers, board shorts or speedos)
- Sunshirt
- Sandals or thongs for walking to and from the pool
- Goggles (optional)

# Sun Safety

A sun-safe policy is observed and as part of this policy, all students are required to bring their hat to school each day and wear it when working or playing outside. Regulation school hats are compulsory for all students — available at the school uniform shop or *The School Locker* store at North Lakes. Classrooms are issued with sunscreen as an added safety precaution. Parents/carers should encourage their child to wear their hat to and from school.