Strategic Resourcing

Goals
- Formulate an Education Brief and begin implementation of a School Master Plan
- Create a highly effective, dynamic, personalised, multimodal, connected and engaging digital learning environment across the school.
- Student First Support

Achievements
- Master Plan developed in consultation with Guymer Bailey Architects ADF approval of loans for phase one building project - Classroom and Library Refurb Education Brief completed Term One 100 New parent/community chairs purchased for Hall
- $30,000 ICLT investment: purchased 25 new laptops for teachers & 12 visualisers, 12 iPads for classrooms + iPad bank for students New photocopier supplier engaged and 2 new photocopiers purchased for library and administration Data and Wireless (McTivia) connectivity enabled in Hall and Undercover Area School network - Domainless Project
- Teachers were released to work in peer partnerships focusing on coaching and professional learning. They defined target areas in their goals and supported each other with observations and feedback to implement and review their goals.
Mission and Religious Education

Goals

- Explore and develop the catholic identity and charism of St Flannan’s by realigning with the schools vision and mission (Unite, Nurture, Encourage, Recognise, Empower)
- Foster a high level of collaboration and engagement with the St Flannan’s Parish community.
- To provide and implement a high quality RE program that is reflective of the Archdiocesan Religion Curriculum.

Achievements

- Staff Professional Development Day in January, Kevin Treston explored a theological framework for the Catholic School Culture and began making the connections with school mission and vision statement. Staff Twilight on May 27th, Alain Pitot developed staff understanding of the vision and mission of the Holy Spirits, Arnold Jansen and St Flannan. Staff, school board and parents in term 3 were invited to provide feedback on vision and mission statement. From this the school vision and mission statement has been reviewed and will be launched in 2015. Wonderful 60th Anniversary Celebration in July coinciding with Catholic Education Week and St Vincent de Paul Winter Soup Appeal and Sleepout for Homelessness. Staff commitment to participating in Paddies Van with St Patricks College Shorncliffe on a weekly basis. Creation of a St Flannan’s Mission Day document which

Learning & Teaching

Goals

- Enhance teacher’s pedagogical practice and improve student learning and achievement in Mathematics
- Develop a learning environment where students are successful learners, evidence drives teaching, next learning steps and professional development.
- Continuing to develop and implement effective teaching and learning of the Australian Curriculum.
- Differentiated Curriculum support a wide range of abilities

Achievements

- Two staff twilights, plus one staff meeting networking with Sacred Heart on Maths proficiencies (reasoning and problem solving) and followed up with CTJ Day Moderating in Maths - facilitated by Michael Barra, Belinda Emmi and Michael Cini Planning day with Helen Hennessy EO on Geography/History, multi-age classes and connections with Maths
- Continued use of Learning Intentions and Criteria for Success across the school in all subject areas Refined data collection to utilise BI tool more in order to be able to analyse data and impact more consistent/accurate Student profile established where data defined as "whole school level" or "classroom level" for teachers to access information in a more user friendly way Paul Easton presented at a staff meeting on the use of BI and how teachers can interpret data and analyse to assist in planning Leadership participated in classroom walkthroughs to collect data on student learning, what does it mean to be a learner at St Flannan's, learning goals and feedback and presented at staff meeting for

Professional Practice & Collaborative Relationships

Goals

- Create a professional learning community where staff engage in professional conversations and are critically self-reflective.
- Establish and build a positive school profile within the local community.

Achievements

- Term 1 Week 5 - Tammy McCartney facilitated PD on goal setting linked to AITSL Standards Term 1 Week 9 - Tammy McCartney facilitated PD on coaching / feedback End of Semester One - staff worked with their coach on reviewing professional goals Success Snapshots shared at staff meetings.
- School brochure delivered to feeder schools Increased media presence (newspaper articles: 60th, St Vinnies Sleepout, Soccer, Daniel Morcombe, Brisbane Racing Carnival, Flarana Fair) Updated school website – one day admin support (secretary) per week. Professional Photo Shoot for marketing Installed new LED electronic sign to the value of $20,000 and a new manual sign on Beams Road Renewed suite of products with new school image and branding i.e. letter heads, business cards, prospectus, pull up banner & school banner, name badge, with compliments slip, greeting cards, $5,000 invested in printing Fortnightly school newsletter increased multimodal media from classrooms Where are they now Profile of past students and