Policy Statement

At St Flannan’s, we are committed to enhancing and strengthening relationships in our school, parish and in the wider community to create a Christian environment that empowers all. Our school community recognizes, values and promotes inclusiveness, friendship and peace.

Rationale

Relationships are important to us. Our school community is made up of parents, students, staff members & parishioners. How well we all work together greatly affects the quality of the education we can offer our children.

St Flannan’s Catholic Primary School strives to -
- Empower all to be prepared for the future;
- Nurture and encourage every member of our school community to reach their full potential;
- Celebrate and recognize each person’s contribution to the community.

Values

Promote consideration, affirmation, support, belonging, friendship and peace through inclusiveness, pastoral care and support.

Policy Consequences

(Some examples are)

- Parent/staff/student induction programs
- Buddying/mentoring programs
- Pastoral care programs
- Affirmation rituals (Assembly awards, graduation ceremonies etc.)
- Leadership camps, staff retreats
- Resiliency program eg. Bounce Back
- Behaviour management programs
- Anti-bullying programs
- Grievance procedures
- Suspension procedures
- Expulsion procedures